

Dear Colleague,

Initiatives of Ministry of Labours are towards digitalization and avoiding multiple and repetitive activities. You may persue and get updated.

Regards,

Madhav Y Joshi, VP & Head- HR Outsourcing.

Employees State Insurance Act 1948 Amendment

Single Challan for Main Code and Multiple Sub Code

As per existing Procedure,an Employer having Multiple Sub Codes was required to file Monthly contribution through separate login to generate separate challan for Main-Code and Individual Sub-Codes. Now an additional mode of challan generation has been embedded in the system which enables employer to file monthly contribution Main-Code and Multiple Sub-Codes through a single excel sheet and pay through single Challan.

Pradhan Mantri Rojgar Protsahna Yojana (PMRPY)

The Guidelines on **Pradhan Mantri Rojgar Protsahna Yojan (PMRPY)** a scheme of incentivise employers Registered with the Employees Provident Fund Organization (EPFO) for job creation by the Government paying the 8.33% Contribution of the employers to the Employee Pension Scheme (EPS) in respect of new employees having a Universal Account Number (UAN). For the Textile(apparel) sector, the Government will also be paying the 3.67% Employees Provident Fund(EPF) contribution of the eligible employer for these new employees. The scheme is aimed popularised amongst industry for wider participation and coverage.

The scheme will be operational with effect from 9th August 2016 i.e. Date of issue of the OM.

Employees' State Insurance (Central) Amendment Rule, 2016

ESIC revised rates to new ESI implementing area for the **First time under the purview of ESIC Act.**

Amendments:-

Rule 51-(A) Shall be renumbered as rule "51A"

Its says - In Area where the Act is implemented for the first time & if Code/ Sub Code is availed after July 24th 2016. the rate of employers' & employees, contribution for the initial **twenty-four moth** shall be as under:-

- (a) Employer's contribution, a sum (rounded to the next higher rupee) equal to three percent of the wages payable to an employee; and
- (b)Employee's contribution, a sum (rounded to the next higher rupee) equal to one per cent of the wages payable to an employee.

a) Employer Contribution:- 3% of ESIC Wage

b) Employee Contribution :- 1% of ESIC Wage

Employees Provident Fund Organization Next Version of Electronic Challan cum Receipt

New version of ECR will be launched 20 Dec 2016 by EPFO . Existing version of ECR will be available for Challan generation only up to 06:00 pm on 17 Dec 2106.

From 17 Dec 2016, 06:00 pm to 20 Dec 2016 till launch of new version, ECR portal will not be accessible in EPF web portal.

Hence complete the challan process before 15th December-2016.